

MFIP-Employment Services
Racial Disparity Outcome Measures,
October-December 2023

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Compiled by Health and Wellness Administration, Evaluation, Research, and Reporting Unit

Ramsey County MFIP-ES Racial Disparity Outcome Measures, 2022-2023

Measure 1: Percent of Participants In Paid Employment

Individuals Assigned to an Employment Services Agency by First of Each Month
Average Per Month, 2022 and 2023

	Average Per Month 2022					Average Per Month Jan-Dec 2023				
	Average Working 2022	Average Total Assigned	Average Percent Working	Difference with County-wide White Total*	50% of Gap	Average Percent Working	Difference with County-wide White Total*	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2022 Gap*	Average Total Assigned	Average Working 2023
<u>Assisted Services Total</u>										
African American Total	296	1,013	29.2%	3.4		30.0%	1.2		815	244
American Indian Total	21	127	16.5%	-9.4		18.5%	-10.3	-5.3	100	18
LatinE Total	58	169	34.5%	8.7		32.7%	3.9		132	43
White Total	111	429	25.8%	0.0		28.8%	0.0		343	99
<u>Agency Assigned</u>										
African American										
Avivo	27	86	31.2%	5.3		37.6%	8.8		78	29
Goodwill-Easter Seals	38	112	34.1%	8.3		31.7%	2.9		89	28
HIRED	57	172	33.5%	7.6		36.8%	8.0		78	29
Workforce Solutions-AST/Adult	55	173	31.5%	5.7		31.1%	2.3		174	54
Workforce Solutions-Young Adult	67	268	25.2%	-0.7		26.6%	-2.2		241	64
YWCA of St. Paul	46	185	24.6%	-1.2		24.3%	-4.5		139	34
Extension Services	77	314	24.6%	-1.2		26.6%	-2.2		366	97
American Indian, including multiracial										
American Indian Family Center	19	117	16.3%	-9.6		20.1%	-8.7	-3.7	91	18
Extension Services	6	56	10.1%	-15.8	-7.9	15.2%	-13.6	-5.7	73	11
LatinE										
Avivo	10	21	46.2%	20.3		31.6%	2.8		16	5
Goodwill-Easter Seals	11	27	41.0%	15.2		42.0%	13.2		17	7
HIRED	12	35	33.7%	7.9		30.5%	1.7		28	8
Workforce Solutions-AST/Adult	12	38	32.0%	6.2		35.5%	6.7		32	12
Workforce Solutions-Young Adult	12	42	27.7%	1.9		30.0%	1.1		34	10
Extension Services	11	34	32.8%	6.9		35.1%	6.3		43	15

Note: Agencies with an average of fewer than 20 participants are not shown

*Differences may have rounding errors

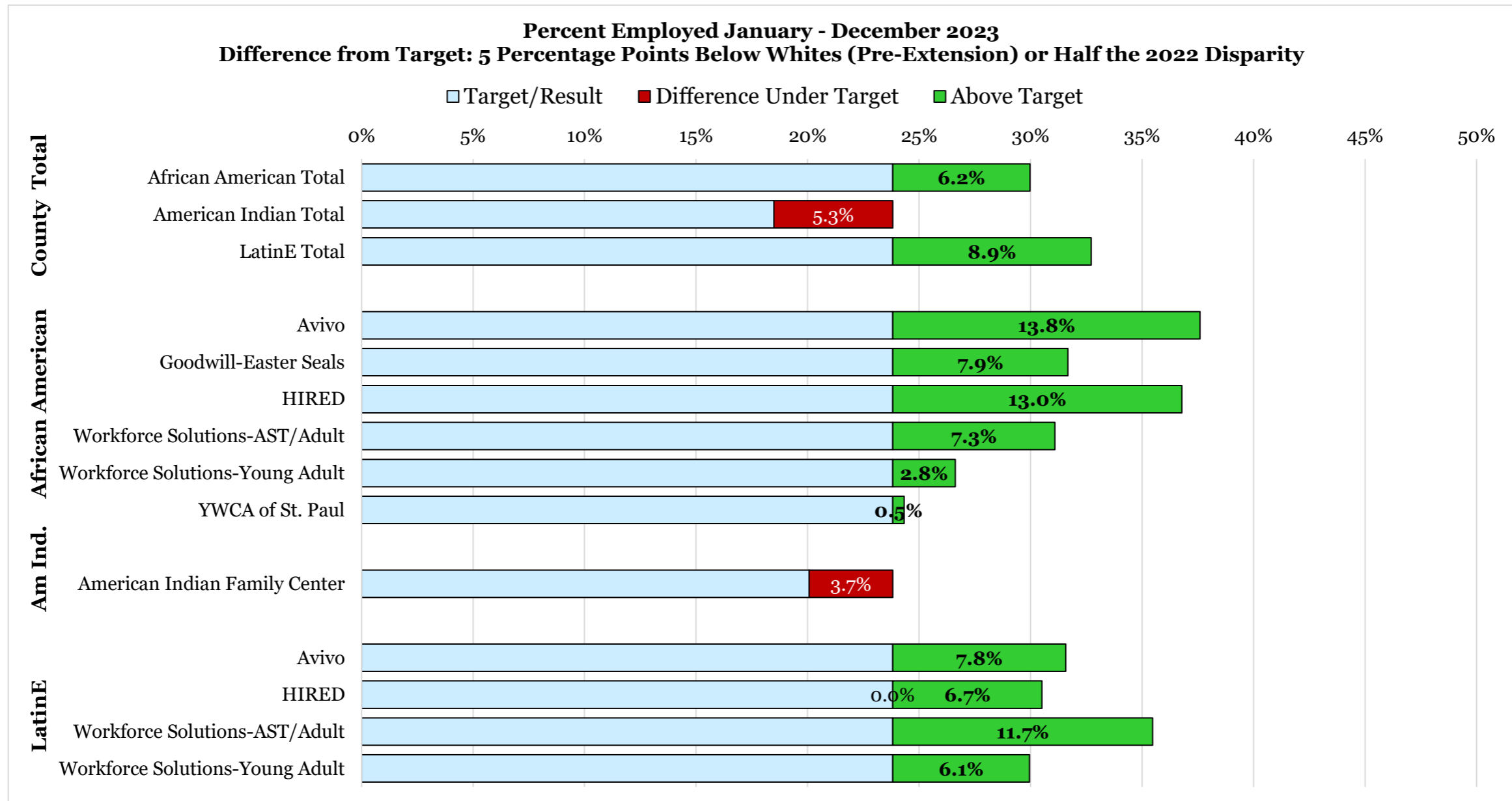
Measure 1: Paid Employment

Average Per Month 2022

Average Per Month Jan-Dec 2023

	Average Per Month 2022				Average Per Month Jan-Dec 2023			
	Average Working 2018	Average Total Assigned	Average Percent Working	Difference with County-wide Total	Average Percent Working	Difference with County-wide White Total*	Average Total Assigned	Average Working 2018
White				50% of Gap				
Avivo	28	93	30.0%	4.2	26.5%	-2.3	71	19
Goodwill-Easter Seals	23	87	26.4%	0.5	30.2%	1.4	74	22
HIRED	16	76	21.6%	-4.2	32.5%	3.7	59	19
Workforce Solutions-AST/Adult	24	99	24.5%	-1.3	25.4%	-3.4	73	19
Workforce Solutions-Young Adult	15	51	29.0%	3.2	25.6%	-3.3	48	12
Extension Services	20	105	19.4%	-6.4	20.5%	-8.3	126	26

Note: Agencies with an average of fewer than 20 participants are not shown



Measure 2: Percent of Participants Meeting the One-Year Self-Support Index
Individuals Assigned to an Employment Services Agency by First of Each Quarter
Average Per Quarter, 2022 and 2023

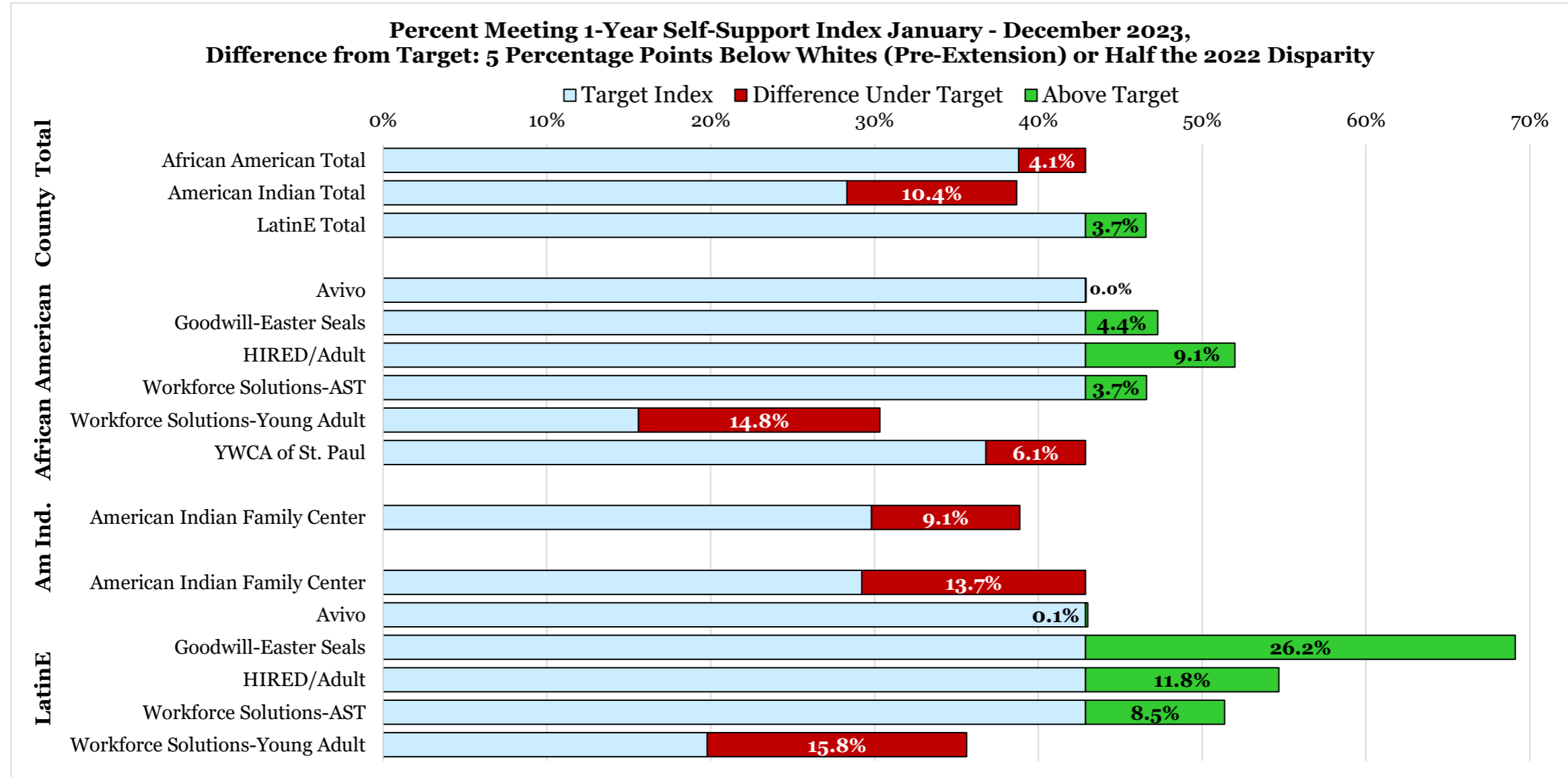
	Average Per Quarter 2022					Average Per Quarter Jan-Dec 2023				
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total	Difference From Goal: Within 5 Percentage Points of Whites or 50% of 2022 Gap*	Average in One-Year Index	Average Meeting One-Year Index
<u>Assisted Services Total</u>										
African American Total	479	1,152	41.6%	-9.2		38.8%	-9.1	-4.1	1,078	419
American Indian Total	23	69	32.4%	-18.4	-9.2	28.3%	-19.6	-10.4	56	16
LatinE Total	155	294	52.6%	1.9		46.6%	-1.3		221	103
White Total	316	621	50.8%	0.0		47.9%	0.0		499	239
<u>Agency Assigned</u>										
African American										
Avivo	58	135	42.5%	-8.3		42.9%	-5.0		111	47
Goodwill-Easter Seals	54	118	45.4%	-5.3		47.3%	-0.6		139	66
HIRED/Adult	63	137	46.2%	-4.6		52.0%	4.1		126	66
Workforce Solutions-AST	164	301	54.4%	3.6		46.6%	-1.3		284	132
Workforce Solutions-Young Adult	36	229	15.7%	-35.1	-17.5	15.6%	-32.3	-14.8	222	35
YWCA of St. Paul	99	221	44.5%	-6.3		36.8%	-11.1	-6.1	183	67
Extension Services (all agencies)	51	480	8.1%	-42.7	-21.3	13.0%	-34.9	-13.5	479	62
American Indian										
American Indian Family Center	22	66	32.7%	-18.0	-9.0	29.8%	-18.1	-9.1	53	16
Extension Services (all agencies)	1	49	25.4%	-25.3	-12.7	6.6%	-41.3	-28.6	61	4
LatinE										
American Indian Family Center	17	32	53.4%	2.6		29.2%	-18.7	-13.7	21	6
Avivo	13	33	37.5%	-13.2	-6.6	43.0%	-4.9		25	11
Goodwill-Easter Seals	21	39	54.2%	3.5		69.1%	21.2		36	25
HIRED/Adult	32	50	63.4%	12.6		54.7%	6.8		39	21
Workforce Solutions-AST	59	95	61.7%	11.0		51.4%	3.5		64	33
Workforce Solutions-Young Adult	10	38	26.3%	-24.5	-12.3	19.8%	-28.1	-15.8	32	6
Extension Services (all agencies)	6	57	24.1%	-26.6	-13.3	12.5%	-35.4	-22.1	67	8

Note: Agencies with an average of fewer than 20 participants are not shown

*Differences may have rounding errors

Measure 2: Self-Support Index	Average Per Quarter 2022					Average Per Quarter Jan-Dec 2023					
	Average Meeting One-Year Index	Average in One-Year Index	Average of Quarters Meeting Index	Difference with County-wide White Total	50% of Gap	Average of Quarters Meeting Index	Difference with County-wide White Total		Average in One-Year Index	Average Meeting One-Year Index	
White											
Avivo	78	159	49.0%	-1.8		49.1%	1.2	49.1%	113	56	
Goodwill-Easter Seals	50	100	50.2%	-0.6		48.3%	0.4	48.3%	101	49	
HIRED/Adult	45	90	49.9%	-0.9		49.7%	1.8	49.7%	83	41	
Workforce Solutions-AST	121	201	59.6%	8.9		52.7%	4.8	52.7%	135	71	
Workforce Solutions-Young Adult	9	48	19.4%	-31.3	-15.7	17.3%	-30.6	-14.9	17.3%	31	6
Extension Services (all agencies)	17	194	6.0%	-44.7	-22.4	9.0%	-38.9	-16.5	9.0%	237	69

Note: Agencies with an average of fewer than 20 participants are not shown



Measure 4: Ratio of Percent 60 or More Countable Months to Percent 0 to 59 Months

Note: American Indian counts include multiracial American Indians

Average Number of MFIP Eligible Individuals Per Month, January-December 2022

Goal: <=0.050

Perent Within Race/Ethnic Group

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	831	2,240	100.0%	100.0%	1.000		Total	27.1%	72.9%	3,071
African American	442	984	53.2%	43.9%	1.211	0.283	African American	31.0%	69.0%	1,427
All American Indians	84	112	10.1%	5.0%	2.014	1.085	All American Indians	42.8%	57.2%	196
Asian American	34	117	4.1%	5.2%	0.792	-0.137	Asian American	22.7%	77.3%	151
Hmong	20	27	2.4%	1.2%	2.055	1.127	Hmong	43.3%	56.7%	47
LatinE	48	172	5.7%	7.7%	0.749	-0.179	LatinE	21.7%	78.3%	219
Multiracial	20	73	2.4%	3.3%	0.719	-0.210	Multiracial	21.1%	78.9%	93
Other Asian Immigrant	19	160	2.2%	7.2%	0.314	-0.615	Other Asian Immigrant	10.4%	89.6%	179
Other Black Immigrant	7	69	0.8%	3.1%	0.262	-0.666	Other Black Immigrant	8.9%	91.1%	75
Somali	10	83	1.2%	3.7%	0.312	-0.617	Somali	10.4%	89.6%	92
White	148	430	17.8%	19.2%	0.929	0.000	White	25.6%	74.4%	578

Average Number of MFIP Eligible Individuals Per Month, January-December 2023

Perent Within Race/Ethnic Group

Total Parents on Ramsey County MFIP	Avg on		Percent of 60 or More	Percent of 0 to 59	Ratio of percentages	Difference with White	Perent Within Race/Ethnic Group			
	60+ Months	Avg 0 to 59 Months					60+	0 to 59	Total	
Total	720	2,049	100.0%	100.0%	1.000		Total	26.0%	74.0%	2,769
African American	382	902	53.1%	44.0%	1.207	0.224	African American	29.8%	70.2%	1,284
All American Indians	76	110	10.6%	5.4%	1.967	0.984	All American Indians	40.9%	59.1%	186
Asian American	25	97	3.5%	4.8%	0.736	-0.248	Asian American	20.5%	79.5%	123
Hmong	14	17	2.0%	0.8%	2.362	1.378	Hmong	45.3%	54.7%	31
LatinE	45	149	6.2%	7.3%	0.851	-0.132	LatinE	23.0%	77.0%	193
Multiracial	17	65	2.4%	3.2%	0.751	-0.232	Multiracial	20.9%	79.1%	83
Other Asian Immigrant	17	128	2.4%	6.2%	0.386	-0.597	Other Asian Immigrant	11.9%	88.1%	145
Other Black Immigrant	6	83	0.8%	4.1%	0.191	-0.792	Other Black Immigrant	6.3%	93.7%	89
Somali	5	91	0.7%	4.5%	0.156	-0.828	Somali	5.2%	94.8%	96
White	132	383	18.4%	18.7%	0.983	0.000	White	25.7%	74.3%	515