

Date January 14th, 2025

To: Ramsey County Board of Commissioners
Cc: Ling Becker, County Manager
Kristen Schultz, Interim Chief Human Resources Officer

From: Kenny Cutler, Diversity, Inclusion & Organizational Development Specialist
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Fleet Management Team, Ramsey County Public Works

The Ramsey County Employee Achievement Award Selection Committee has selected the following group to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Fleet Management Team, Ramsey County Public Works**, will receive an Employee Achievement Award. Presentation of the award will be made at the January 14th, 2025 meeting of the County Board.

Nomination Summary

The Public Works Fleet Management Team has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of “Excellent Job Performance.”

The Public Works Fleet Management Team is known for being collaborative and creative. When public responders needed new vehicles, the Fleet Management Team showed a tremendous amount of innovation in thinking about how to equip the vehicles with the right supplies and storage to meet their needs.

The Fleet Management Team is skilled at reviewing proposals, seeing gaps – and fixing those gaps to make sure the vehicle and its supplies are convenient and easy to use.

The team takes many things into consideration, including:

- How the vehicle is being used.
- Ease of laptop and phone usage.
- Wi-Fi and printer access.

When the team did a half-day orientation with public responders, they went out of their way to make everyone feel comfortable and answer any questions about the vehicles and supplies.

The team consistently demonstrates how the county can think and work differently, including thinking about county values and environmental impacts in new ways.

In summary, the Achievement Award Selection Committee recommends that the Public Works Fleet Management Team be awarded a Group Employee Achievement Award in the category of “Excellent Job Performance.”

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