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WHEREAS, Transgender Day of Visibility honors the contributions, achievements, beauty, memory, bravery, and resilience of trans, non-binary, and gender-nonconforming people in the community and across the world; and

WHEREAS, This annual day fosters acceptance of transgender, non-binary, and gendernonconforming people and raises awareness of the continued prejudice and discrimination they face in society, including legislative efforts that seek to undermine their rights and dignity; and

WHEREAS, In 2024 alone, nearly 500 anti-LGBTQ bills were introduced across state legislatures, targeting fundamental freedoms, particularly for transgender and gendernonconforming people, who face increasing barriers to gender-affirming care, discrimination in schools, and denial of basic rights to safety, dignity, and equal treatment under the law; and

WHEREAS, The American Medical Association has recognized violence against transgender people as an epidemic since 2019, with Black transgender women and other trans people of color disproportionately targeted by hate crimes and fatal violence; and

WHEREAS, Ramsey County acknowledges that true inclusion means not only making space at the table but ensuring transgender voices are heard, valued, and reflected in media, policy, and community decision-making; and

WHEREAS, Gender identity exists on a spectrum, and transgender, non-binary, genderfluid, intersex, agender, bigender, two-spirit and all gender-diverse individuals deserve respect, affirmation, and the right to self-identify without fear of discrimination or erasure; and

WHEREAS, Ramsey County is committed to affirming the dignity and humanity of transgender, non-binary, two-spirit and gender-nonconforming people through policies, programs, and services that support their right to live authentically and safely; and

WHEREAS, Ramsey County recognizes that support for transgender people means using correct names and pronouns, challenging discrimination, and dismantling barriers to equality in housing, employment, healthcare, and public life, and Ramsey County stands in solidarity with the trans community and all those who work tirelessly to advance justice, equity, and inclusion; Now, Therefore, Be It

PROCLAIMED, The Ramsey County Board of Commissioners declares March 18, 2025, as Transgender Day of Visibility in Ramsey County, observed ahead of the national date on March 31, to support local events and awareness efforts.

Tara Jebens-Singh, Commissioner

Rafael Ortega, Board Chair, District 5

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Rena Moran, Commissioner, District 4

Kelly Miller, Commissioner, District 7

Mai Chong Xiong, Commissioner, District 6

Garrison McMurtrey, Commissioner, District 3