

Date February 19, 2025

To: Ramsey County Board of Commissioners
Cc: Ling Becker, County Manager
Kristen Schultz, Interim Chief Human Resources Officer

From: Francisco Gonzalez, Diversity, Inclusion & Organizational Development Manager
HR Liaison to RC Achievement Award Committee

Subject: Achievement Award for Beks Syler, Diversity, Inclusion & Organizational Development Specialist

The Ramsey County Employee Achievement Award Selection Committee has selected the following individual to receive an Achievement Award. This is to advise you that in accordance with County Board Resolutions, **Beks Syler, Diversity, Inclusion & Organizational Development Specialist**, will receive an Employee Achievement Award. Presentation of the award will be made at the March 18, 2025 meeting of the County Board.

Nomination Summary

Beks Syler has been approved by the Ramsey County Achievement Award Selection Committee for an Employee Achievement Award in the category of “Excellent Job Performance.”

As a member of the county’s Diversity, Inclusion and Organizational Development team, Beks led the planning process for the Spirit of Service employee recognition event in 2024.

Beks demonstrated leadership, ambition and thoughtfulness in expanding the Spirit of Service event from one day to five days – and led a committee to ensure it was successful.

Beks serves as the oversight manager for Ramsey County’s employee resource groups. She is known for her inclusivity and for being mindful in the way she honors each group.

When working on projects with her colleagues, Beks often shares helpful ideas and has a knack for bringing a wide variety of perspectives.

Beks consistently goes above and beyond the scope of her work and excels in all aspects. She is great at engaging an audience, fostering learning and seeking feedback.

In all her interactions with colleagues, Beks makes them feel seen, heard and valued.

In summary, the Achievement Award Selection Committee recommends that Beks Syler be awarded an Employee Achievement Award in the category of “Excellent Job Performance.”

CC: Ling Becker; Kristen Schultz