

From: [Choi, John](#)
To: [Kelly, John](#); [Nguyen, Hao Q](#)
Cc: [Gerhardstein, Dennis](#)
Subject: In re: Officer Involved Non-Fatal Shooting of B.F.
Date: Thursday, December 19, 2024 4:21:05 PM
Attachments: [image001.png](#)

Dear John and Hao,

Thank you all for your review and written memorandum dated December 16, 2024, regarding the officer involved shooting of B.F. that resulted in a non-life-threatening injury in January of this year. I have reviewed all the material you provided including review of relevant body worn camera video that was flagged for my review. I agree with your conclusion that the use of deadly force by Saint Paul Police Officer Joshua Needham was justified under Minnesota law and that no criminal charges can be brought against him in this incident.

I am grateful that this use of force incident did not result in death. With the decision now made in this matter, I would ask that you and our public information officer coordinate and execute on the following next steps:

1. Contact the Minnesota Bureau of Apprehension to notify them that we expect the public portions of the investigative file be released to the public upon our decision becoming public or as soon as possible.
2. Please continue working with the BCA to find contact information for B.F. to let him know of our decision.
3. Please also reach out to the attorney representing Officer Needham to inform him of our decision and answer questions. Please also communicate our decision to Saint Paul Chief Axel Henry after your communication with Officer Needham's legal counsel.
4. I have also copied our PIO to coordinate the public release of our decision and the written material associated with it including your staff memorandum and this email.

Thank you all for your hard work and dedication to conduct a thorough and impartial review and your extensive and detailed memorandum setting forth your conclusions and recommendation.

John Choi (*he, him, his*)
County Attorney | Administration Division
651-266-3079
360 Wabasha Street N., Suite 100, Saint Paul, MN 55102



OFFICE OF THE RAMSEY COUNTY ATTORNEY
JOHN J. CHOI, COUNTY ATTORNEY

[Mission Statement](#) | [Website](#) | [Confidentiality Notice](#)